



MEMORANDUM

TO: Mayor and Council

FROM: Marc A. Ott, City Manager

DATE: June 20, 2016

SUBJECT: ICMA Executive Director Recruitment

About a year ago, I was approached by an executive search firm seeking my interest in the Executive Director position for the International City/County Management Association (ICMA). Being approached by search firms is not an infrequent occurrence. In fact, I have been recruited by cities, large and small, both nationally and internationally.

In each case, though, I have declined because of my love for the city and residents of Austin. However, this job opportunity was compelling, given ICMA's immense impact on the practice of municipal management, which I have participated in and been a member of for over 30 years.

So, before you hear it from anyone else, I wanted to advise you that I am a finalist for the ICMA Executive Director position. That said, I want you to know that it continues to be my highest honor and privilege to serve as the city manager of one of the world's premier cities. I have the privilege of serving with the finest employee family in the country. And of course, I greatly value my growing relationship with each of you.

By mid-July, the ICMA Board of Directors is expected to make a decision on their new Executive Director. I will keep you apprised as this recruitment progresses.

Thank you!

cc: CMO Executive Team
Department Directors