



MEMORANDUM

TO: Mayor and Council
FROM: Marc A. Ott, City Manager
DATE: November 23, 2015
SUBJECT: Executive Appointments

The purpose of this memorandum is to announce several executive appointments in the organization.

Law Department

I am pleased to announce the appointment of Anne Morgan as City Attorney for the City of Austin. Ms. Morgan has served as Interim City Attorney since January 2015, and began her career with the City of Austin Law Department in 2004 as the Chief of Litigation.

Ms. Morgan holds a Bachelor of Arts from the University of Texas and received her law degree from American University in Washington, D.C. After law school, Ms. Morgan worked in D.C. as a staff attorney, and later as the Deputy General Counsel for the National Federation of Federal Employees. She also worked for the Office of the Texas Attorney General, initially as a staff attorney, and later as the Deputy Division Chief in Tort Litigation, and had her own law firm concentrating in the area of medical malpractice and complex civil litigation. Ms. Morgan has over 28 years of experience as an attorney. She is a member of the State Bar of Texas, the Travis County Bar Association, and is a credentialed mediator.

Development Services Department

I am also pleased to announce the appointment of Rodney Gonzales as the Development Services Director for the City of Austin.

Mr. Gonzales has approximately 20 years of experience in public administration. He has served as the interim Director for the newly created Development Services Department since March 2015 and has done a remarkable job addressing issues related to the Zucker Report, implementation of the recent department reorganization, and formulating the newly created Department's FY 16 budget.

Mr. Gonzales previously served as the Deputy Director for the Economic Development Department and oversaw the City's planning, preparation, and hosting efforts for the inaugural 2012 U.S. Formula One Grand Prix. Before joining the City, Mr. Gonzales was the Finance Director and Budget Officer for the City of San Marcos, where he oversaw not only the financial functions, but also Information Technology, Utility Billing and Collections, and Municipal Court Administration. Prior to that, he served as the Director of Finance for the City of Luling.

Mr. Gonzales has been employed with the City of Austin since 2006 and holds a Master of Business Administration and a Bachelor of Business Administration from Texas State University. He has been a graduate level guest lecturer on the topic of public administration at the Texas State University since 2007 and is a 2012 Daniel Rose Fellow for the Urban Land Institute Rose Center for Public Leadership.

Watershed Department

I am also appointing Joe Pantalione as Watershed Protection Department Director. Mr. Pantalione began acting as director in September of this year upon the retirement of Victoria Li.

Mr. Pantalione has over 28 years of management and engineering experience working in municipal government and private consulting. He previously served as the Deputy Director of the City of Austin's Watershed Protection Department and has managed several major initiatives including the City's first Watershed Protection Master Plan. Mr. Pantalione also served as the Director of the Watershed Protection and Development Review Department for a three-year special assignment during which he oversaw the implementation of the One Stop Shop for development review and inspection. In addition, he served as the project sponsor for the \$146 million Waller Creek Tunnel. Before joining the City, he managed the San Antonio office of Camp Dresser & McKee (CDM).

Mr. Pantalione holds a Bachelor's degree in Engineering from the University Of Texas at Austin School of Engineering, is a registered professional engineer with the State of Texas, and served on the City of Austin Environmental Board prior to his employment with the City.

Please join me in congratulating these employees on their new appointments.

cc: Assistant City Managers
Chief of Staff
Department Directors