



MEMORANDUM

TO: City Employees
FROM: Marc A. Ott, City Manager
DATE: February 3, 2015
SUBJECT: Thank You

As we approach the end of our first month under a new, district-based Council structure, I wanted to take a moment to thank each and every one of you for the patience, professionalism and flexibility you have demonstrated as we navigate this historic change.

I recognize that with change comes uncertainty, and sometimes uncertainty can lead to apprehension. Let me personally assure you that our focus remains the same – providing best-managed service to our community.

I can tell you that each of the newly elected officials is a passionate advocate for maintaining the quality of living that we have established for our residents. It's clear that they bring new energy and ideas that give all of us an opportunity to take a fresh look at the work we do, and the services we provide.

Of course, a new Council office will have lots of questions about what we do, how we do it, and why. That's part of the process, and shouldn't be perceived as challenging our work ethic or competence to meet the needs of our community. This is a learning process for all of us, and one I encourage you to embrace.

As I've said often, our employees are our most vital asset. The work you accomplish every day makes me proud to say that I'm your City Manager. I can't thank you enough for that.

cc: Mayor and Council